

HIGHLANDS SMALL GROUPS

CONNECT WITH OTHERS. GROW IN FAITH.

HIGHLANDS CHURCH SMALL GROUPS VISION AND VALUES

HIGHLANDS CHURCH SMALL GROUP VISION

- To encourage personal spiritual growth in each individual's life.
- To help families grow in faith together.
- To help members reach their community for Christ.

HIGHLANDS CHURCH SMALL GROUP VALUES

- 1. Authentic Community:** I will get to know the other members of the group, love them with the love of Christ, spend time with members outside of my group times, and pray for members of my group regularly.
- 2. Group Attendance:** I will give priority to the group meeting and make every effort to attend regularly. Unexpected things happen that cause me to miss a meeting, but I will let others know if I will be absent.
- 3. Biblical Discussion:** I will engage in honest and open discussions while seeking to hear others and be heard. I won't dominate discussion, but I will do my part in adding to discussion and sharing my life.
- 4. Open and Inviting:** I will look for opportunities to invite newcomers to join our group, and will be open and loving to those who join.
- 5. Safety:** I will do my part in helping create a safe environment where people can be heard and feel loved. I'll try my best in offering no quick answers, snap judgments, or harsh rebukes.
- 6. Confidentiality:** I will keep anything that is shared strictly confidential and within the group.
- 7. Conflict Resolution:** I will avoid gossip and immediately resolve any concerns by following the principles in Matthew 18:15-17 which begins with going directly to the person with whom I have an issue.
- 8. Accountability:** I give group members permission to help me live a healthy, spiritual life that is pleasing to God, and I'll do my part to graciously and kindly help group members do the same.
- 9. Serving/Mission:** I will participate in serving with my small group - both in serving the Highlands Church family and reaching out to serve our community.
- 10. Multiplication:** I understand that groups are meant to grow both personally, but also numerically. Groups aren't meant to be a holy huddle that restricts outsiders. As our group grows, we will find ways to make group gatherings more manageable and more beneficial by subdividing and allowing other members to grow in their leadership along the way.